



## EMPLOYEE RESOURCES

Virginia Tech does not tolerate discrimination or harassment on the basis of age, color, disability, sex/gender, gender identity, gender expression, genetic information, national origin, political affiliation, race, religion, sexual orientation, protected veteran status, or any other basis protected by law.

All forms of sexual violence including dating and/or domestic violence, stalking and sexual assault are prohibited under university policy and are illegal.

Employees with questions concerning discrimination, harassment, or sexual violence should contact the interim deputy Title IX coordinator listed below.

Employees who are victims of sexual violence, including dating and/or domestic violence, stalking, and sexual assault should contact the following resources for help and information:

### CAMPUS REPORTING AND INFORMATION

**To discuss issues or concerns about Title IX or the Violence Against Women Act (VAWA), contact:**

#### Virginia Tech Police Department

330 Sterrett Drive (0523)  
Blacksburg, VA 24061

540-382-4343 (non-emergency)  
911 (emergency)

#### Title IX Coordinator

Kelly Oaks, Assistant Vice President  
Office for Equity and Accessibility  
Division of Administrative Services  
North End Center  
300 Turner Street NW  
Blacksburg, VA 24061  
540-231-2010  
[equityandaccess@vt.edu](mailto:equityandaccess@vt.edu)

### CAMPUS RESOURCES

#### Women's Center at Virginia Tech

Christine Dennis-Smith, Director  
206 Washington Street  
Blacksburg, VA 24061  
540-231-7806

#### ADA and Accessibility Services

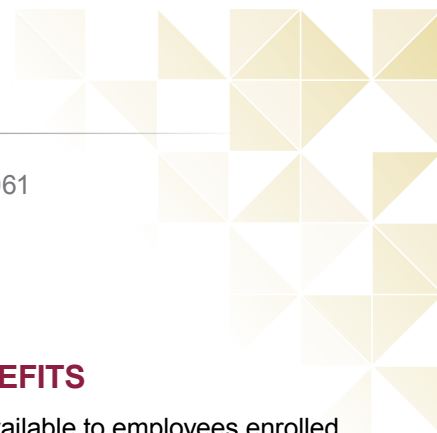
Pamela Vickers, Director  
Office for Equity and Accessibility  
Division of Administrative Services  
North End Center  
300 Turner Street NW  
Blacksburg, VA 24061  
540-231-9718  
[pvickers@vt.edu](mailto:pvickers@vt.edu)

#### Leave Programs (Family Medical Leave Act)

Claudia Cornwell, Leave Programs Supervisor  
Department of Human Resources  
North End Center  
300 Turner Street NW  
Blacksburg, VA 24061  
540-231-1237  
[ccornwel@vt.edu](mailto:ccornwel@vt.edu)

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# EQUITY AND ACCESSIBILITY



North End Center ▶ 300 Turner St. NW ▶ Suite 2300 (0318) ▶ Blacksburg, Va. 24061  
540-231-2010 ▶ [www.oea.vt.edu](http://www.oea.vt.edu) ▶ [equityandaccess@vt.edu](mailto:equityandaccess@vt.edu)

## COMMUNITY RESOURCES

### **Cranwell International Center**

(Visa and Immigration Questions)

240 West Campus Drive

Blacksburg, VA 24061

540-231-6527

[international@vt.edu](mailto:international@vt.edu)

### **Women's Resource Center of the New River Valley**

540-639-1123 (24 hour hotline)

[www.wrcnr.org](http://www.wrcnr.org)

### **Blacksburg Police Department**

200 Clay Street SW

Blacksburg, VA

540-961-1152 (non-emergency)

540-961-1150 (non-emergency)

911 (emergency)

### **Medical Treatment**

Carilion New River Valley Medical Center (Radford)

2900 Lamb Circle Rd.

Christiansburg, VA

540-731-2000 (ER)

(also provides forensic evidence collection)

### **LewisGale Hospital at Montgomery**

(Blacksburg/Christiansburg)

3700 S. Main Street

Blacksburg, VA

540-953-5122 (ER)

## EMPLOYEE BENEFITS

These benefits are available to employees enrolled in the respective programs.

### **Legal Resources**

1-800-728-5768

[www.legalresources.com](http://www.legalresources.com)

### **Employee Assistance Program**

COVA CARE & COVA HDHP:

Employee Assistance Program –EAP

**Anthem:** 1-855-223-9277 or [www.anthemEAP.com](http://www.anthemEAP.com)

### **COVA HealthAware**

Employee Assistance Program –EAP

**Aetna:** 1-888-238-6232 or

**COVA:** [www.covahealthaware.com](http://www.covahealthaware.com)

### **Kaiser Permanente HMO**

Behavioral Health- **Kaiser**

1-866-530-8778 and Employee Assistance Program (EAP)

**Value Options:** 1-866-517-7042

For more information on employee benefits visit [www.hr.vt.edu/benefits/](http://www.hr.vt.edu/benefits/)