

EMPLOYEE Title IX Resources

Virginia Tech does not tolerate discrimination or harassment on the basis of age, color, disability, sex (including pregnancy), gender, gender identity, gender expression, genetic information, national origin, political affiliation, race, religion, sexual orientation, veteran status, or any other basis protected by law.

All forms of sexual violence including dating and/or domestic violence, stalking and sexual assault are prohibited under university policy and are illegal.

Employees with questions concerning discrimination, harassment, or sexual violence should contact the Title IX coordinator listed below.

Employees who are victims of sexual violence, including dating and/or domestic violence, stalking, and sexual assault should contact the following resources for help and information:

Campus Reporting and information

To discuss issues or concerns about Title IX or the Violence Against Women Act (VAWA), contact:

Virginia Tech Police Department

330 Sterrett Drive (0523), Blacksburg, VA 24061
540-382-4343 (non-emergency) ▪ 911 (emergency)

Title IX Coordinator

Katie Polidoro
540-231-1824 ▪ polidoro@vt.edu

Deputy Title IX Coordinator for Employees

Harrison Blythe
540-231-0448 ▪ hblythe@vt.edu

Confidential Resources

Women's Center at Virginia Tech

Christine Dennis-Smith, Director
540-231-7806
WCsupport@vt.edu

University Ombuds Office

Reese Ramos, University Ombuds
540-231-3125
Ombuds@vt.edu

Campus Resources

ADA and Accessibility Services

Pamela Vickers
Director of ADA, 504 Compliance, and Accessibility Services
Office for Equity and Accessibility ▪ North End Center
300 Turner Street NW, Blacksburg, VA 24061
540-231-9718 ▪ pvickers@vt.edu

Leave Programs (Family Medical Leave Act)

HR Leave Team
Division of Human Resources ▪ North End Center
300 Turner Street NW, Blacksburg, VA 24061
540-231-9331 ▪ hrleave@vt.edu

Cranwell International Center (Visa and Immigration Questions)

240 West Campus Drive, Blacksburg, VA
24061 540-231-6527 ▪ international@vt.edu

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Community Resources

Women's Resource Center of the New River Valley

540-639-1123 (24-hour hotline) ■ wrcnrv.org

Blacksburg Police Department

200 Clay Street SW, Blacksburg, VA

540-961-1152 or 540-961-1150 (non-emergency) ■ 911 (emergency)

Medical Treatment

Carilion New River Valley Medical Center (Radford)

2900 Lamb Circle Road, Christiansburg, VA

540-731-2000 (ER) (also provides forensic evidence collection)

LewisGale Hospital at Montgomery (Blacksburg/Christiansburg)

3700 S. Main Street, Blacksburg, VA

540-953-5122 (ER)

Employee Benefits

These benefits are available to employees enrolled in the respective programs.

Employee Assistance Program (EAP)

COVA CARE and COVA HDHP EAP

Anthem: 1-855-223-9277 or anthemEAP.com (password: Commonwealth of Virginia)

COVA HealthAware EAP

Aetna: 1-888-238-6232 or **COVA:** covahealthaware.com (username: COVA, password: COVA)

Kaiser Permanente HMO

Behavioral Health and Employee Assistance Program (EAP) Beacon: 1-866-517-7042

Optima Health Advantage

Optima Health: 1-866-846-2682

Legal Resources

1-800-728-5768 ■ legalresources.com

For more information on employee benefits visit hr.vt.edu/benefits.