EMPLOYEE RESOURCES

Virginia Tech does not tolerate discrimination or harassment on the basis of age, color, disability, sex/gender, gender identity, gender expression, genetic information, national origin, political affiliation, race, religion, sexual orientation, protected veteran status, or any other basis protected by law.

All forms of sexual violence including dating and/or domestic violence, stalking and sexual assault are prohibited under university policy and are illegal.

Employees with questions concerning discrimination, harassment, or sexual violence should contact the interim deputy Title IX coordinator listed below.

Employees who are victims of sexual violence, including dating and/or domestic violence, stalking, and sexual assault should contact the following resources for help and information:

CAMPUS REPORTING AND INFORMATION

To discuss issues or concerns about Title IX or the Violence Against Women Act (VAWA), contact:

Virginia Tech Police Department
330 Sterrett Drive (0523)
Blacksburg, VA 24061
540-382-4343 (non-emergency)
911 (emergency)

Title IX Coordinator
Katie Polidoro
Director of Title IX Compliance
Title IX Coordinator
North End Center
300 Turner Street NW
Blacksburg, VA 24061
540-231-1824
polidoro@vt.edu

Deputy Title IX Coordinator for Employees
Nikeshia Arthur
Assistance Director for Civil Rights Compliance &
Deputy Title IX Coordinator
North End Center
300 Turner Street NW
Blacksburg, VA 24061
540-231-2567
nikeshia@vt.edu

CAMPUS RESOURCES

Women's Center at Virginia Tech
Christine Dennis-Smith, Director
206 Washington Street
Blacksburg, VA 24061
540-231-7806

ADA and Accessibility Services
Pamela Vickers, Director
Office for Equity and Accessibility
Division of Administrative Services
North End Center
300 Turner Street NW
Blacksburg, VA 24061
540-231-9718
pvickers@vt.edu

Leave Programs (Family Medical Leave Act)
Claudia Cornwell, Leave Programs Supervisor
Department of Human Resources
North End Center
300 Turner Street NW
Blacksburg, VA 24061
540-231-1237
ccornwel@vt.edu

continued
COMMUNITY RESOURCES

Cranwell International Center
(Visa and Immigration Questions)
240 West Campus Drive
Blacksburg, VA 24061
540-231-6527
international@vt.edu

Women’s Resource Center of the New River Valley
540-639-1123 (24 hour hotline)
www.wrcnrv.org

Blacksburg Police Department
200 Clay Street SW
Blacksburg, VA
540-961-1152 (non-emergency)
540-961-1150 (non-emergency)
911 (emergency)

Medical Treatment
Carilion New River Valley Medical Center (Radford)
2900 Lamb Circle Rd.
Christiansburg, VA
540-731-2000 (ER)
(also provides forensic evidence collection)

LewisGale Hospital at Montgomery
(Blacksburg/Christiansburg)
3700 S. Main Street
Blacksburg, VA
540-953-5122 (ER)

EMPLOYEE BENEFITS

These benefits are available to employees enrolled in the respective programs.

Legal Resources
1-800-728-5768
www.legalresources.com

Employee Assistance Program
COVA CARE & COVA HDHP:
Employee Assistance Program –EAP
Anthem: 1-855-223-9277 or www.anthemEAP.com

COVA HealthAware
Employee Assistance Program –EAP
Aetna: 1-888-238-6232 or
COVA: www.covahealthaware.com

Kaiser Permanente HMO
Behavioral Health- Kaiser
1-866-530-8778 and Employee Assistance Program (EAP)
Value Options: 1-866-517-7042
For more information on employee benefits visit www.hr.vt.edu/benefits/