EMPLOYEE Title IX Resources

Virginia Tech does not tolerate discrimination or harassment on the basis of age, color, disability, sex (including pregnancy), gender, gender identity, gender expression, genetic information, national origin, political affiliation, race, religion, sexual orientation, veteran status, or any other basis protected by law.

All forms of sexual violence including dating and/or domestic violence, stalking and sexual assault are prohibited under university policy and are illegal.

Employees with questions concerning discrimination, harassment, or sexual violence should contact the Title IX coordinator listed below.

Employees who are victims of sexual violence, including dating and/or domestic violence, stalking, and sexual assault should contact the following resources for help and information:

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Campus Reporting and information
To discuss issues or concerns about Title IX or the Violence Against Women Act (VAWA), contact:

Virginia Tech Police Department
330 Sterrett Drive (0523), Blacksburg, VA 24061
540-382-4343 (non-emergency)  911 (emergency)

Title IX Coordinator
Katie Polidoro
540-231-1824  polidoro@vt.edu

Deputy Title IX Coordinator for Employees
Harrison Blythe
540-231-0448  hblythe@vt.edu

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Confidential Resources

Women’s Center at Virginia Tech
Christine Dennis-Smith, Director
540-231-7806
WCsupport@vt.edu

University Ombuds Office
Reese Ramos, University Ombuds
540-231-3125
Ombuds@vt.edu

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Campus Resources

ADA and Accessibility Services
Pamela Vickers
Director of ADA, 504 Compliance, and Accessibility Services
Office for Equity and Accessibility  North End Center
300 Turner Street NW, Blacksburg, VA 24061
540-231-9718  pvickers@vt.edu

Leave Programs (Family Medical Leave Act)
HR Leave Team
Division of Human Resources  North End Center
300 Turner Street NW, Blacksburg, VA 24061
540-231-9331  hrleave@vt.edu

Cranwell International Center (Visa and Immigration Questions)
240 West Campus Drive, Blacksburg, VA
24061 540-231-6527  international@vt.edu

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Community Resources
Women's Resource Center of the New River Valley
540-639-1123 (24-hour hotline) ▪ wrcnrv.org

Blacksburg Police Department
200 Clay Street SW, Blacksburg, VA
540-961-1152 or 540-961-1150 (non-emergency) ▪ 911 (emergency)

Medical Treatment
Carilion New River Valley Medical Center (Radford)
2900 Lamb Circle Road, Christiansburg, VA
540-731-2000 (ER) (also provides forensic evidence collection)

LewisGale Hospital at Montgomery (Blacksburg/Christiansburg)
3700 S. Main Street, Blacksburg, VA
540-953-5122 (ER)

Employee Benefits
These benefits are available to employees enrolled in the respective programs.

Employee Assistance Program (EAP)
COVA CARE and COVA HDHP EAP
Anthem: 1-855-223-9277 or anthemEAP.com (password: Commonwealth of Virginia)

COVA HealthAware EAP
Aetna: 1-888-238-6232 or COVA: covahealthaware.com (username: COVA, password: COVA)

Kaiser Permanente HMO
Behavioral Health and Employee Assistance Program (EAP) Beacon: 1-866-517-7042

Optima Health Advantage
Optima Health: 1-866-846-2682

Legal Resources
1-800-728-5768 ▪ legalresources.com
For more information on employee benefits visit hr.vt.edu/benefits.