

## EMPLOYEE Title IX Resources

Virginia Tech does not tolerate discrimination or harassment on the basis of age, color, disability, sex (including pregnancy), gender, gender identity, gender expression, genetic information, national origin, political affiliation, race, religion, sexual orientation, veteran status, or any other basis protected by law.

All forms of sexual violence including dating and/or domestic violence, stalking and sexual assault are prohibited under university policy and are illegal.

Employees with questions concerning discrimination, harassment, or sexual violence should contact the Title IX coordinator listed below.

Employees who are victims of sexual violence, including dating and/or domestic violence, stalking, and sexual assault should contact the following resources for help and information:

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### Campus Reporting and information

To discuss issues or concerns about Title IX or the Violence Against Women Act (VAWA), contact:

#### Virginia Tech Police Department

330 Sterrett Drive (0523), Blacksburg, VA 24061  
540-382-4343 (non-emergency) ▪ 911 (emergency)

#### Title IX Coordinator

Katie Polidoro  
540-231-1824 ▪ polidoro@vt.edu

#### Deputy Title IX Coordinator for Employees

Nikeshia Arthur  
540-231-1824 ▪ polidoro@vt.edu

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### Confidential Resources

#### Women's Center at Virginia Tech

Christine Dennis-Smith, Director  
206 Washington Street, Blacksburg, VA 24061  
540-231-7806

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### Campus Resources

#### ADA and Accessibility Services

Pamela Vickers  
Director of ADA, 504 Compliance, and Accessibility Services  
Office for Equity and Accessibility ▪ North End Center  
300 Turner Street NW, Blacksburg, VA 24061  
540-231-9718 ▪ pvickers@vt.edu

#### Leave Programs (Family Medical Leave Act)

HR Leave Team  
Division of Human Resources ▪ North End Center  
300 Turner Street NW, Blacksburg, VA 24061  
540-231-9331 ▪ hrleave@vt.edu

#### Cranwell International Center (Visa and Immigration Questions)

240 West Campus Drive, Blacksburg, VA  
24061 540-231-6527 ▪ international@vt.edu

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## Community Resources

### Women's Resource Center of the New River Valley

540-639-1123 (24-hour hotline) ■ [wrcnrv.org](http://wrcnrv.org)

### Blacksburg Police Department

200 Clay Street SW, Blacksburg, VA

540-961-1152 or 540-961-1150 (non-emergency) ■ 911 (emergency)

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## Medical Treatment

### Carilion New River Valley Medical Center (Radford)

2900 Lamb Circle Road, Christiansburg, VA

540-731-2000 (ER) (also provides forensic evidence collection)

### LewisGale Hospital at Montgomery (Blacksburg/Christiansburg)

3700 S. Main Street, Blacksburg, VA

540-953-5122 (ER)

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## Employee Benefits

These benefits are available to employees enrolled in the respective programs.

### Employee Assistance Program (EAP)

COVA CARE and COVA HDHP EAP

**Anthem:** 1-855-223-9277 or [anthemEAP.com](http://anthemEAP.com)

COVA HealthAware EAP

**Aetna:** 1-888-238-6232 or **COVA:** [covahealthaware.com](http://covahealthaware.com)

### **Kaiser Permanente HMO**

Behavioral Health - Kaiser

1-866-530-8778 and Employee Assistance Program (EAP)

**Value Options:** 1-866-517-7042

### **Legal Resources**

1-800-728-5768 ■ [legalresources.com](http://legalresources.com)

For more information on employee benefits visit [hr.vt.edu/benefits](http://hr.vt.edu/benefits).