WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in educational programs or activities operated by recipients of federal financial assistance.

The sexual harassment of students, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX.

Sexual violence refers to physical sexual acts perpetrated against a person’s will, where a person is incapable of giving consent due to drugs or alcohol, or unable to give consent due to disability.

For more information on Title IX and Virginia Tech’s policies visit: www.oea.vt.edu

CAMPUS RESOURCES

Title IX Coordinator
Katie Polidoro 540-231-1824

Office of Equity and Accessibility 540-231-2010

Dean of Students Office 540-231-3787

Cook Counseling Center * 540-231-6557

Schiffert Health Center * 540-231-6444

Student Conduct Office 540-231-3790

Women’s Center * 540-231-7806

* Confidential resource

24-HOUR RESOURCES

Virginia Tech Police Department 540-382-4343
Emergencies 911

Blacksburg Police Department 540-961-1150
Emergencies 911

Women’s Resource Center of the New River Valley 540-639-1123

Virginia Tech Cook Counseling Center 540-231-6444

Virginia Tech does not discriminate against employees, students, or applicants on the basis of age, color, disability, gender, gender identity, gender expression, national origin, political affiliation, race, religion, sexual orientation, genetic information, or veteran status; or otherwise discriminate against employees or applicants who inquire about, discuss, or disclose their compensation or the compensation of other employees, or applicants; or any other basis protected by law. For inquiries regarding non-discrimination policies, contact the Office of Equity and Accessibility at 540-231-2010 or Virginia Tech, North End Center, Suite 2300 (0316), 300 Turner St. NW, Blacksburg, VA 24061.
COMPLAINANT RIGHTS

If you have been subjected to sexual harassment or sexual violence, you have the right to file a report with the police department. In addition to a criminal report, you have the right to have your complaint investigated by the Title IX or deputy Title IX coordinator.

You have the right to not participate in any portion of the Title IX process; if you do not wish to participate your decision does not relieve the institution from its responsibility to provide a reasonable response according to university policy and Title IX guidance.

If you decide to participate, you have the right to present witnesses and evidence during the Title IX investigation and/or hearing process.

If you decide to participate, you have the right to request confidentiality. The Title IX and/or deputy Title IX coordinator(s) will determine whether or not the university may honor your request while still providing a safe and nondiscriminatory environment for all students.

If you are an individual with a disability, you have the right to request a reasonable accommodation throughout the investigation process.

You have the right to receive updates regarding the status and progress of the Title IX investigation and/or hearing.

You have the right to a prompt, adequate, reliable, and impartial Title IX investigation of the complaint and the United States Office for Civil Rights in the United States Department of Education presumes a typical investigation may be completed within 60 calendar days following receipt of the complaint.

You have the right to the preponderance-of-the-evidence standard of proof throughout the investigation and/or hearing process.

You have the right to have an advocate present during any interview throughout the Title IX investigation and/or hearing process.

You have the right to have an attorney with you during a student conduct hearing and if a school permits one party to have an attorney present it must do so equally for both parties.

You have the right to be notified, in writing, about the outcome of the complaint and any rights to appeal.

You have the right not to abide by a non-disclosure (or confidentiality) agreement, whether such an agreement is verbal or in writing.

You have the right to be protected against retaliation. University Policy 1025, the Student Conduct Code, and federal law prohibits retaliation against anyone for participating in a discrimination or harassment complaint, including sexual harassment and sexual violence; you should report complaints of retaliation to the Title IX or the deputy Title IX coordinator.

To file a complaint against an employee, a third party, or to report an incident involving a minor on campus contact:

**Nikeshia Arthur**
Deputy Title IX Coordinator for Employees
300 Turner St. NW, Suite 2300
Blacksburg, VA
540-231-2567
nikeshia@vt.edu

To file a complaint against a student contact:

**Katie Polidoro**
Title IX Coordinator
Office of Equity and Accessibility
300 Turner St. NW, Suite 2300
Blacksburg, VA
540-231-1824
polidoro@vt.edu