

WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in educational programs or activities by the university.

Failing to respond to sexual harassment of students, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX.

For more information on Title IX and Virginia Tech's policies visit: oea.vt.edu. If you want to learn more about your rights, or believe the university is violating Title IX, you may contact the U.S. Department of Education, Office for Civil Rights at 800-421-3481 or visit: www2.ed.gov.



Virginia Tech does not discriminate against employees, students, or applicants on the basis of age, color, disability, sex (including pregnancy), gender, gender identity, gender expression, national

origin, political affiliation, race, religion, sexual orientation, genetic information, or veteran status; or otherwise discriminate against employees or applicants who inquire about, discuss, or disclose their compensation or the compensation of other employees, or applicants; or any other basis protected by law. For inquiries regarding non-discrimination policies, contact the Office for Equity and Accessibility at 540-231-2010 or Virginia Tech, North End Center, Suite 2300, 300 Turner St. NW, Blacksburg, VA 24061.

CAMPUS RESOURCES

Title IX Coordinator	
Katie Polidoro	540-231-1824
Office for Equity and Accessibility	540-231-2010
Dean of Students Office	540-231-3787
Cook Counseling Center *	540-231-6557
Schiffert Health Center *	540-231-6444
Student Conduct Office	540-231-3790
Women's Center *	540-231-7806

* Confidential resource

24-HOUR RESOURCES

Virginia Tech Police Department	540-382-4343
Emergencies	911
Blacksburg Police Department	540-961-1150
Emergencies	911
Women's Resource Center of the New River Valley	540-639-1123
Virginia Tech Cook Counseling Center	540-231-6444



North End Center, Suite 2300
300 Turner St. NW • Blacksburg, VA 24061
540-231-2010 • oea.vt.edu

KNOW YOUR RIGHTS



TITLE IX



YOUR RIGHTS

If you have been subjected to sexual harassment or sexual violence, the university encourages you to file a report with law enforcement. In addition to a criminal report, you have the right to report your experience to the Title IX Office, and we encourage you to do so.

The Title IX Office will respect your decision to participate in an investigation or not. You have the right to not participate in any portion of the Title IX process. In some cases, the university may have an obligation to proceed with a response under university policy and pursuant to the law. Even then, you have the right to choose if and how you participate in our process.

If you decide to participate, you have the right to present witnesses and evidence during the Title IX investigation and/or hearing process.

If you decide to participate, you have the right to request confidentiality. The Title IX and/or deputy Title IX coordinator(s) will determine whether or not the university may honor your request while still providing a safe and nondiscriminatory environment for all students, as well as an equitable process.

If you are an individual with a disability, you have the right to request a reasonable accommodation throughout the investigation process.



You have the right to receive updates regarding the status and progress of the Title IX investigation and/or hearing. You have the right to a prompt, adequate, reliable, and impartial Title IX investigation of the complaint. Our process will be timely without unreasonable delay.

You have the right to have an advocate of your choosing present during any interview throughout the Title IX investigation and/or hearing process. That can include an attorney. All parties in the Title IX process have the same right to an advocate.

The university uses a preponderance of the evidence standard of proof throughout the investigation and/or hearing process.

You have the right to be notified, in writing, about the outcome of the complaint. You also have the right to appeal the outcome.

You have the right to be protected against retaliation. University Policy 1025, the Student Conduct Code, and federal law prohibits retaliation against anyone for participating in a discrimination or harassment complaint, including sexual harassment and sexual violence; you should report complaints of retaliation to the Title IX or the deputy Title IX coordinator.

To file a complaint against a student contact:

KATIE POLIDORO

Title IX Coordinator
Office for Equity and Accessibility

300 Turner St. NW, Suite 2300
Blacksburg, VA

540-231-1824
polidoro@vt.edu



To file a complaint against an employee, a third party, or to report an incident involving a minor on campus contact:

NIKESHIA ARTHUR

Deputy Title IX Coordinator
for Employees

300 Turner St. NW, Suite 2300
Blacksburg, VA

540-231-2567
nikeshia@vt.edu

