Office for Equity and Accessibility Organizational Structure

ASSOCIATE VICE PRESIDENT FOR EQUITY & ACCESSIBILITY
Kelly Oaks

ADA & ACCESSIBILITY
Pam Vickers
- Digital, Physical, and Programmatic Accessibility
- Employee Accommodations
- Institutional Compliance
- Outreach
- Training & Education

AFFIRMATIVE ACTION
Anita Jenious
- Affirmative Action Compliance
- Affirmative Action Planning
- Equal Employment Opportunity Compliance
- Search Equity Training

CIVIL RIGHTS COMPLIANCE
Harrison Blythe
- Complaint Response
- Conflict Resolution
- Outreach & Consultation
- Training & Education

SEXUAL VIOLENCE PREVENTION & EDUCATION
Open
- Outreach
- Prevention Programs
- Sexual Violence Prevention Strategic Plan Implementation
- Training & Education

TITLE IX
Katie Polidoro
- Institutional Compliance
- Response & Investigations
- Outreach
- Training & Education

EQUITY & ACCESSIBILITY
VIRGINIA TECH.

July 2024