

Virginia Tech

October 1, 2016 - 2017 Annual Affirmative Action Plan

Placement Goals

Job Group & Name	Min	Fem
AA1 - Academic Administration Lev 1	18.83	
AA2 - Academic Administration Lev 2	17.35	69.90
AA3 - Academic Administration Lev 3		69.90
AA4 - Academic Administration Lev 4	17.35	69.90
E1A - Exec General Admin Level 1	14.37	44.83
E1B - Exec Tech Admin Level 1	21.22	
E2A - Exec General Admin Level 2	14.63	31.87
E2B - Exec Tech Admin Level 2	8.74	9.32
GA3 - General Administration Lev 3		
GA4 - General Administration Lev 4	3.47	18.98
LH1 - Lib Art Hu Sci Ten Trk Faculty-Tenure		
LH2 - Lib Art Hu Sci Ten Trk Faculty		
LH3 - Lib Art Hu Sci Non Ten PHD Fac	45.12	
LH4 - Lib Art Hu Sci Non Ten Oth Fac		
EN1 - Engineering Ten Trk Faculty-Tenure		
EN2 - Engineering Ten Trk Faculty		
EN3 - Engineering Non Ten PHD Fac		
EN4 - Engineering Non Ten Oth Fac		
AL1 - Agr & Life Sci Ten Trk Faculty-Tenure	16.05	39.72
AL2 - Agr & Life Sci Ten Trk Faculty		
AL3 - Agr & Life Sci Non Ten PHD Fac		
AL4 - Agr & Life Sci Non Ten Oth Fac		
AU1 - Arch & Urb Std Ten Trk Faculty-Tenure	21.76	
AU2 - Arch & Urb Std Ten Trk Faculty	20.09	
AU3 - Arch & Urb Std Non Ten PHD Fac	19.62	
AU4 - Arch & Urb Std Non Ten Oth Fac		
NR1 - Natural Res Ten Trk Faculty-Tenure	14.49	36.96
NR2 - Natural Res Ten Trk Faculty		38.17
NR3 - Natural Res Non Ten PHD Fac		
NR4 - Natural Res Non Ten Oth Fac		
OM1 - Other Col/SML Ten Trk Faculty-Tenure		41.44
OM2 - Other Col/SML Ten Trk Faculty		44.26
OM3 - Other Col/SML Non Ten PHD Fac		69.72
OM4 - Other Col/SML Non Ten Oth Fac		69.73
PB1 - Business Ten Trk Faculty-Tenure		33.93
PB2 - Business Ten Trk Faculty		
PB3 - Business Non Ten PHD Fac		
PB4 - Business Non Ten Oth Fac		55.78
SC1 - Science Ten Trk Faculty-Tenure		30.29

Job Group & Name	Min	Fem
SC4 - Science Non Ten Oth Fac		
VM1 - Vet Medicine Ten Trk Faculty-Tenure	16.46	61.85
VM2 - Vet Medicine Ten Trk Faculty		
VM3 - Vet Medicine Non Ten PHD Fac		
VM4 - Vet Medicine Non Ten Oth Fac		
CO2 - Athletics Fac & Coaches Lev 2		33.33
P1A - Prof General Level 1	29.75	
P1B - Prof Tech Level 1	14.18	45.37
P1C - Prof Sci/Med Level 1		
P2A - Prof General Level 2	18.81	
P2B - Prof Tech Level 2	6.72	41.32
P2C - Prof Sci/Med Level 2		
EA1 - Extension Agents - AS	25.00	68.76
EA2 - Extension Agents - CS		
EA3 - Extension Agents -Horticulture	33.46	
EA5 - Extension Agents - 4H		
EA6 - Extension Agents - FCS		
GA1 - General Administration Lev 1		71.09
GA2 - General Administration Lev 2		71.09
O1A - Cler Sec Level 1		
O1C - Cler Finan Level 1		
O1D - Cler Misc Level 1	21.22	
O2A - Cler Sec Level 2	8.59	
O2D - Cler Misc Level 2		
SAC - Student Affairs - Clinicians		71.09
SAM - Student Affairs - Military Aff		71.09
T1A - Tech General Level 1		
T1B - Tech Sci/Med Level 1	17.07	
T1C - Tech Ag Level 1		
T1D - Tech Technical Level 1		32.31
T2A - Tech General Level 2	9.63	
T2B - Tech Sci/Med Level 2	20.00	
T2C - Tech Ag Level 2	12.55	13.39
T2D - Tech Technical Level 2	13.34	45.10
LIB - Librarians		74.19
C1A - Crafts Const Level 1		3.95
C1C - Crafts Misc Level 1	17.09	14.56
C2A - Crafts Const Level 2	7.69	
C2B - Crafts Mech Level 2		0.79
C2C - Crafts Misc Level 2		25.00
S1A - Serv Food Level 1		
S1B - Serv Bldg Level 1		81.37
S1D - Serv Misc Level 1	17.16	

Job Group & Name	Min	Fem
S2A - Serv Food Level 2	30.27	
S2B - Serv Bldg Level 2		
S2D - Serv Misc Level 2	1.48	