



**Office for Equity and
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**Notice to applicants and employees of availability of AAP for Protected
veterans and for individuals with a disability**
[41 C.F.R. 60-300.41 and 41 C.F.R. 60-741.41]

Virginia Tech University is a covered federal contractor or subcontractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended, and Section 503 of the Rehabilitation Act of 1973, as amended. As a result, the University is bound by the terms of VEVRAA and Section 503, and will not discriminate against individuals with disabilities and is committed to taking affirmative action to employ and advance in employment protected veterans and individuals with disabilities. Virginia Tech maintains an Affirmative Action Plan for proactively seeking employment and advancement in employment of qualified protected veterans and individuals with disabilities.

Upon request, Virginia Tech University will make accessible to you its Affirmative Action Plan for protected veterans and individuals with a disability. If you are interested, please submit a written request to the Office of Equity & Accessibility at equityandaccess@vt.edu. We will then schedule a time for you to review the Affirmative Action Plan.